



Australian
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CREATING A PRODUCTIVE FUTURE
A TRANS-PACIFIC DIALOGUE

with HC Coombs Policy Forum and
Malcolm Wiener Center for Social Policy,
Harvard Kennedy School

Crawford School of
Public Policy
ANU College of
Asia & the Pacific



MESSAGE FROM THE DIRECTOR

It is my great pleasure to welcome you to this trans-Pacific dialogue, *Creating a Productive Future: Social and Economic Challenges, Policy and Governance*, presented in collaboration with the Harvard Kennedy School.

We seek to foster a policy conversation on the much-needed convergence between social and economic policy challenges. This dialogue brings together leading scholars from the Harvard Kennedy School (HKS) and Crawford School of Public Policy with policymakers from the Australian Public Service. Over the two days, you will hear of the emerging public policy challenges, experiences from the US and Australia, and how research continues to play an important role in informing policy thinking and action.

At Crawford School, we care deeply about our mission: to deliver high quality education, pursue excellence in research and inform policy debate. We seek to generate ideas, offer research insights and perspectives with the potential to enhance public policy, in Australia, the region, and around the world. This dialogue is testament and evidence of our mission.

No policy deliberation is complete without the participation of officials who are charged with the mammoth and complex task of navigating through widely differing stakeholder perspectives, complex research evidence, community voices and often opposed political agendas. Hence, with deep gratitude, I'm pleased to highlight that over half the delegates at this dialogue are senior officials from the Australian Public Service. The success of this dialogue will depend on your engagement and participation.

I wish you the very best and hope you enjoy the proceedings over the two days.

Professor Tom Kompas

Director

Crawford School of Public Policy

ANU College of Asia and the Pacific

The Australian National University



PRESENTING PARTNERS

Malcolm Wiener Center for Social Policy Harvard Kennedy School

The Malcolm Wiener Center for Social Policy at the Harvard Kennedy School draws on the worlds of scholarship, policy and practice to address public policy questions about: health policy, human services, criminal justice, inequality, education, poverty, immigration and labour.

The Center's group of serious scholars not only produce high-quality policy-oriented research but also understand the political and management challenges of implementing their recommendations – many of our faculty have held important positions in public agencies and/or involve practitioners in their research in a serious way. This 'practical experience' influences the questions we choose to ask and increases our credibility in teaching and policy recommendation.

HC Coombs Policy Forum Crawford School of Public Policy

The HC Coombs Policy Forum is a strategic collaboration between the Australian Government and ANU, at Crawford School of Public Policy. Our aim is to build partnerships between academia and the public service that enhance public policy formulation by bringing together the complementary expertise and understanding in each sector. The Forum focuses on supporting policy-relevant exploratory and experimental work at the interface between government and academia.

In collaboration with research centres in Crawford School and elsewhere at ANU, the Forum also organises public lectures and contributes to public debate, notably through a co-production relationship with the Australian Broadcasting Corporation delivering the *Future Forum* television series.

Many nations share very similar policy challenges, for example in coping with their ageing populations, sustaining productivity growth, maintaining social cohesion and achieving fiscal sustainability. These nations therefore stand to gain from enhanced cooperation in problem diagnosis, the experimental development of potential solutions and in sharing comparative lessons from policy roll-out. For this reason, I am particularly pleased to see the HC Coombs Policy Forum cooperate with the Malcolm Wiener Center for Social Policy for what promises to be a useful joint consideration of mutually important policy challenges. I very much hope that this is the start of a strengthened transnational dialogue.

Dr Mark Matthews Executive Director, HC Coombs Policy Forum

Message from the Co-Chairs

Over the coming decade, and in different ways, Australia and the United States face fundamental challenges to sustaining and sharing social and economic prosperity. We need to turn a corner in how we think and act.

Social and economic policy objectives should never be at odds with each other. Generating future economic opportunity by disrupting and eradicating persistent poverty and inequality; in the face of an ageing population lifting workforce participation levels while individual wellbeing is ensured — are some of the challenges that must be conceptualised as having converging goals.

This unique conversation involving researchers and policymakers from both sides of the Pacific offers an opportunity to share experiences, gain insights and explore new ideas.

As global prosperity begins to return after the financial crisis this conversation will explore how opportunities can be broadened, particularly for the most disadvantaged. What policies can make a difference and how do we promote them? What transformative governance changes might we have to indulge in now in order to achieve long-term sustainability? These are the key questions for fulfilling the promise of shared prosperity.

Professor Bruce Western

Harvard Kennedy School

Dr Christopher Vas

Crawford School of Public Policy



SYMPOSIUM AGENDA

DAY ONE - MONDAY 18 MARCH 2013

- 8.30am *Registration and arrival tea and coffee*
- 9am **Dr Christopher Vas** HC Coombs Policy Forum, Crawford School of Public Policy, ANU
Professor Bruce Western Malcolm Wiener Center, Harvard Kennedy School, Harvard University
- 9.15am **Official Welcome**
Professor Tom Kompas Director, Crawford School of Public Policy, ANU
- 9.25am **Opening Keynote presentation**
Lisa Paul AO PSM Secretary, Department of Education, Employment and Workplace Relations
- 9.45am **Session 1: Poverty and inequality: their link to growth and opportunity**
Discussion Themes - trends in inequality, social and economic impacts, relationship to growth, intergenerational challenges
Panel Members:
Professor Bruce Western Harvard Kennedy School (F)
Professor Glenn Loury Brown University
Professor Peter Whiteford Crawford School of Public Policy
Sue Regan HC Coombs Policy Forum, Crawford School of Public Policy
Paul Ronalds Department of the Prime Minister and Cabinet
- 10.55am *Morning Tea*
- 11.25am **Session 2: Well-being and economic opportunity**
Discussion Themes - lifting workforce participation (aged, female and youth), focus on the family, establishing indicators for social inclusion and well-being
Panel Members:
Professor Jason Beckfield Harvard Kennedy School
Professor Kathryn Edin Harvard Kennedy School
Associate Professor Adrian Kay Crawford School of Public Policy
Sue Regan HC Coombs Policy Forum, Crawford School of Public Policy (F)
Simon Duggan Treasury
- 12.35pm *Lunch*
- 1.30pm **Australia's Mining Productivity**
Professor Quentin Grafton Bureau of Resources and Energy Economics
- 2pm **Session 3: Managing economic insecurity through better governance**
Discussion Themes - economic uncertainties (US and Australia in focus), what role for government, business and nonprofits?
Panel Members:
Assistant Professor Matthew Desmond Harvard Kennedy School
Professor Kathryn Edin Harvard Kennedy School
Bob Cotton Crawford School of Public Policy
Professor Quentin Grafton Bureau of Resources and Energy Economics (F)
- 3.00pm *Afternoon Tea*
- 3.30pm **Session 4: Employment, the labour market and institutional reform**
Discussion Themes - labour market changes, skills and education, unemployment and institutional reform
Panel Members:
Professor Bruce Western Harvard Kennedy School (F)
Professor Jason Beckfield Harvard Kennedy School
Professor Robert Breunig Crawford School of Public Policy
Professor Dan Finn University of Portsmouth
Sandra Parker Department of Education, Employment and Workplace Relations
Mark Cully Department of Industry, Innovation, Science, Research and Tertiary Education
- 4.50pm **Closing remarks for day one**

(F) Facilitator

DAY TWO - TUESDAY 19 MARCH 2013

8.30am *Registration and arrival tea and coffee*

9.00am **Session 5: All that is 'Policy': What does it mean for public management**

Discussion Themes - revisiting socio-economic objectives, public sector leadership

Panel Members:

Professor Bruce Western Harvard Kennedy School (F)

Professor Kathryn Edin Harvard Kennedy School

Associate Professor Paul Atkins Crawford School of Public Policy

Ian Fitzgerald Australian Public Service Commission

10.10am *Morning Tea*

10.40am **Keynote presentation**

His Excellency Mr Jeffrey L. Bleich

Ambassador Extraordinary and Plenipotentiary of the United States of America to Australia

11.10am **Session 6: Information, Interaction and Integration:**

Understanding research impact on policy

Discussion Themes - how does research influence policy, enhancing relationships between policymakers and researchers

Panel Members:

Assistant Professor Matthew Desmond Harvard Kennedy School

Professor Glenn Loury Brown University

Paul Harris HC Coombs Policy Forum, Crawford School of Public Policy (F)

Dr Christopher Vas HC Coombs Policy Forum, Crawford School of Public Policy

Dr Subho Banerjee Department of Climate Change and Energy Efficiency

12.20pm *Lunch*

1.45pm **Productivity concepts and policy directions**

Dr Steven Kennedy

Deputy Secretary, Department of Industry, Innovation, Science, Research and Tertiary Education

2.30pm *Afternoon Tea*

2.50pm **Session 7: Demystifying Productivity in the context of the 'Millennium Boom'**

Discussion Themes - skills, innovation, industry competitiveness, mineral resources boom

Panel Members:

Professor Quentin Grafton Bureau of Resources and Energy Economics (F)

Robin Shreeve Australian Workforce and Productivity Agency

Professor Robert Breunig Crawford School of Public Policy

Dr Jenny Gordon Productivity Commission

Dr Steven Kennedy Department of Industry, Innovation, Science, Research & Tertiary Education

4.20pm **Closing remarks**

(F) *Facilitator*

PUBLICATIONS

Publications launched at the Symposium and Keynote presentations will be available from the HC Coombs Policy Forum website crawford.anu.edu.au/hc-coombs/

KEYNOTE SPEAKERS

Lisa Paul AO PSM

Secretary, Department of Education, Employment and Workplace Relations

Lisa Paul is Secretary of the Australian Government Department of Education, Employment and Workplace Relations.

The department brings together people, policies and programs to support the Australian Government's agenda on important aspects of Australian life - access to quality and affordable childcare, early childhood and school education, as well as jobs and fair, safe and productive workplaces.

Ms Paul was Secretary of the Department of Education, Science and Training from 2004 to 2007. Ms Paul has more than 20 years public sector experience, including three Deputy CEO roles, in the Department of Education, Science and Training; the Department of Family and Community Services; and in the Health Insurance Commission.

Ms Paul was asked to lead the Australian Government's domestic response to the 2002 Bali bombings, for which she was awarded a Public Service Medal. In 2011 Ms Paul was made an Officer of the Order of Australia for distinguished service to public sector leadership in key policy and program implementation, particularly through driving reform in education, employment and workplace relations.



Professor Quentin Grafton

Executive Director and Chief Executive, Bureau of Resources and Energy Economics

Quentin Grafton is the Executive Director and Chief Economist of the Australian Bureau of Resources and Energy Economics (BREE), Professor of Economics at the Crawford School, and Public Policy Fellow at the Australian National University. In 2010 he was appointed Chairholder, UNESCO Chair in Water Economics and Transboundary Water Governance. He currently convenes the Chief Economists Group of the Australian Public Service and has published widely in the area of resource and environmental economics including in some of the world's leading academic journals (such as *Science* and *Nature*).



Ambassador Jeffrey L Bleich

Ambassador Extraordinary and Plenipotentiary of the United States of America to Australia

Ambassador Bleich was nominated by President Obama, and confirmed unanimously by the Senate on November 10, 2009. He presented his credentials to the Governor General of Australia Quentin Bryce on November 26, 2009, becoming the 24th American ambassador to the Commonwealth of Australia.

Immediately prior to his nomination, Ambassador Bleich served as Special Counsel to President Obama in the White House. From 1995 to 2009, he practised law as a partner in Munger, Tolles & Olson LLP.

Ambassador Bleich was born on a U.S. Army base in Germany, and grew up in Connecticut. He received his B.A. from Amherst College with high honors, his Masters in Public Policy from Harvard University with highest honors, and his law degree from the University of California at Berkeley School of Law, again with highest honors. Following graduation from law school, he clerked for Judge Abner J. Mikva of the D.C. Circuit (1989-90), Chief Justice William Rehnquist of the United States Supreme Court (1990-91), and Judge Howard Holtzmann of the Iran-U.S. Claims Tribunal. He received his certificate in Public International Law from The Hague Academy in 1993, and an Honorary Doctorate in Law from San Francisco State University (2011).



Dr Steven Kennedy

Deputy Secretary, Department of Industry, Innovation, Science, Research and Tertiary Education

Steven is responsible for leading divisions that deliver industry, innovation, and small business policy advice, industry assistance programs and information technology services.

Steven was previously a Deputy Secretary at the Department of Climate Change and Energy Efficiency where he led the development and implementation of the Clean Energy Future Package including Australia's emissions trading scheme, and headed the Garnaut Climate Change Review—Update 2011 secretariat. Steven has held a number of senior positions at the Treasury and the Australian Bureau of Statistics.

Steven also worked for the Prime Minister of Australia, Julia Gillard during 2010 as the Director of Cabinet and Government Business and for Prime Minister Kevin Rudd as his senior economic adviser in 2008 and 2009.

Steven holds PhD and Masters Degrees in economics from the Australian National University and a Bachelors Degree in Economics from the University of Sydney (First Class Honours).



CONTRIBUTORS

Associate Professor Paul Atkins

Crawford School of Public Policy, College of Asia and the Pacific

Paul Atkins' research interests include leadership, organisational behaviour, perspective taking, mindfulness and wisdom in organisations, work engagement and stress reduction, emotional intelligence, and cognition and complex problem solving. Paul combines work on a research grant on 'Enhancing work engagement and career development through increasing psychological flexibility' with presenting mindfulness training, executive coaching and leadership development courses.



Dr Subho Banerjee

Deputy Secretary, Department of Climate Change and Energy Efficiency

Subho Banerjee has oversight of the international, adaptation, science and communications functions of the Department, as well as its corporate services. Previously he led the Strategy and Delivery Division at the Department of the Prime Minister and Cabinet. He has served as an economic policy adviser to the Hon Bob McMullan, MP; helped set up the Cape York Institute for Policy and Leadership for Mr Noel Pearson; and worked as a management consultant at the Boston Consulting Group. Subho has a BSc and PhD in physics from the Australian National University and later studied economic and social history and environmental policy at the University of Oxford as a Rhodes Scholar.



Professor Jason Beckfield

Professor of Sociology and Director of Graduate Studies
Harvard University

Professor Beckfield's research interests are in the areas of social inequality, political sociology, and economic sociology. Currently, he is investigating the institutional causes of social inequalities in health, the consequences of regional integration in Europe for economic inequality within and between European societies, and the evolution of transnational politics and economies.



Professor Robert Breunig

Crawford School of Public Policy, College of Asia and the Pacific

Robert (Bob) Breunig is Professor at the Crawford School of Public Policy. He researches in applied micro-econometrics with a focus on intra-household models, nonparametric econometrics, inequality and income distribution, and program impact evaluation. He has published in internationally recognised journals including *Econometric Theory*, *Economics Letters*, *American Journal of Agricultural Economics*, and *Public Choice*. Professor Breunig has lived a life remarkably free from scandal and on this basis has been quietly campaigning to become the next Governor General of Australia.



Mila Cerecina

Program Fellow, Harvard Kennedy School

Mila Cerecina is a Program Fellow at the Program in Criminal Justice Policy and Management at the Kennedy School of Government at Harvard University. She is leading the Program's work in Bangladesh and Ethiopia, to support the efforts of government officials as they craft indicators to measure improvements in safety and justice. Her work touches on community policing, sense of safety, violence against women, and the quality and efficiency of government response to crime.



Bob Cotton

Visiting Fellow, Crawford School of Public Policy, ANU

Bob had an extensive career as an Australian diplomat in the Asia-Pacific region, serving as High Commissioner or Ambassador to New Zealand, Malaysia, Sri Lanka and Fiji before joining Crawford School in 2005. Other appointments were as the Prime Minister's Special Envoy to Papua New Guinea, and as the Australian member of the Eminent Persons Group reviewing Pacific Policy in 2004. Bob served on the executive committees of the Australia New Zealand Leadership Forum, and the Australian Malaysian Institute.



Mark Cully

Chief Economist, Department of Industry, Innovation, Science, Research and Tertiary Education

Mark has a first-class Honours degree in Economics from the University of Adelaide and a Master of Arts in Industrial Relations from the University of Warwick. He was appointed head of research on employment relations for the United Kingdom Government in the late 1990s. Mark returned to Australia in 1999 to join the National Institute of Labour Studies as Deputy Director, and was then General Manager at the National Centre for Vocational Research running its statistical then research operations. He was also the Chief Economist at the Department of Immigration and Citizenship for four years, authoring numerous papers and chairing the Organisation for Economic Co-operation and Development Working Party on Migration.



Assistant Professor Matthew Desmond

Assistant Professor of Sociology and Social Studies
Harvard University

Matthew Desmond is also a Junior Fellow in the Society of Fellows at Harvard University. His recent work focuses on eviction, the affordable housing crisis, network-based survival strategies among the urban poor, and the consequences of new crime control policies on low-income women.



Simon Duggan

General Manager, Macroeconomic Policy Division, Australian Treasury

A senior executive in the Australian Treasury, Simon Duggan advises the Government on fiscal policy and the Treasury Secretary on monetary policy, while also having primary carriage within the Treasury for structural change and productivity related issues. Simon's previous position was General Manager of the Australian Treasury's Domestic Economy Division, producing the Government's economic forecasts. Prior to this, he was Senior Adviser to Australia's Executive Director at the International Monetary Fund during the global financial crisis, an economic adviser to the previous Treasurer, Manager of Treasury's Development Banks Unit, and an analyst in Treasury's Budget Policy and Debt Management divisions.



Professor Kathryn Edin

Professor of Public Policy, Harvard University

Kathryn Edin is Professor of Public Policy and Faculty Chair of the Multidisciplinary Program in Inequality and Social Policy at the Harvard Kennedy School of Harvard University. Edin's current research focuses on poverty, the transition to adulthood among disadvantaged youth, family instability and complexity, what accounts for the persistence of residential segregation, and the transformation of the American welfare state (from a need based to a work-based safety net).



Professor Dan Finn

Professor of Social Inclusion, University of Portsmouth

Dan Finn is also Associate Director at the independent Centre for Economic and Social Inclusion. He has written extensively on activation policies, labour market programs, reform of public employment services and the implementation of welfare to work strategies. Dan has a particular interest in contracted out employment services and has completed studies of such reforms in the UK, USA, the Netherlands and Australia. Dan has undertaken, supervised, and managed a wide range of research projects, and has been a special adviser for parliamentary inquires and consultant for the World Bank, European Commission and OECD.



Ian Fitzgerald

Chief Human Capital Officer, Australian Public Service Commission

Ian Fitzgerald works with Australian Public Service colleagues and others to understand longer terms drivers of change and the potential implications for public sector capability. Among other areas, Ian is responsible for: senior executive talent, leadership and orientation programs for the APS; a program of forward looking reviews of APS agencies' capability (strategic, delivery and leadership); development work with public sector agencies overseas (AusAID funded). Ian started his career in the justice sector including work at the UK Home Office. More recently he was in banking for many years. He has a BSc (ANU) and an MBA (MGSM).



Dr Jenny Gordon

Principal Advisor Research, Productivity Commission

Jenny Gordon is the Principal Advisor Research in the Productivity Commission's Canberra Office. She joined the Commission in March 2008, after 14 years at the Centre for International Economics, six as a Director and partner in the firm. Jenny completed a PhD in economics from Harvard University in 1993. She oversees the Canberra research program, including the productivity analysis program, and provides advice and quality assurance for research and inquiry work across both the Melbourne and Canberra Offices.



Paul Harris

Deputy Director, HC Coombs Policy Forum, Crawford School of Public Policy, ANU

Paul Harris is also a Special Advisor to the Commonwealth Scientific and Industrial Research Organisation (CSIRO), Australia's national science agency. Prior to this, Paul was General Manager of CSIRO's Government and International Engagement group and a Visiting Fellow at the ANU Centre for Policy Innovation. Paul leads the Coombs Forum's Policy Research Program on Science, Technology and Public Policy, which involves collaboration with government and researchers from a range of disciplines. In 2012, Paul was seconded to the Australian Government Department of Industry, Innovation, Science, Research and Tertiary Education (DIISRTE) as General Manager, Science Policy Branch.



Associate Professor Adrian Kay

Director, Menzies Centre for Health Policy, Crawford School of Public Policy, ANU

Adrian Kay is Associate Professor in the Crawford School of Public Policy at the ANU. He has previously held academic appointments in the United Kingdom and at Griffith University, Queensland. Prior to an academic career, Adrian was a member of the UK government's European Fast Stream for several years as well as working for the European Commission in Brussels. His major research interests are in the broad areas of comparative public policy and international public policy, with a particular empirical focus on health and agriculture.



Professor Glenn C. Loury

Merton P Stoltz Professor of the Social Sciences, Brown University

As an academic economist, Professor Loury has made many scholarly contributions and has lectured on his research throughout the world. As social critic and public intellectual focusing on race, inequality and social policy issues in the US, his many essays, commentaries and reviews have appeared in the leading journals of opinion. Among other honors, he has been elected Member of the American Philosophical Society, Fellow of the Econometric Society, and President of the Eastern Economics Association.



Sandra Parker

Deputy Secretary for Employment, Department of Education, Employment and Workplace Relations

Sandra Parker manages five Groups including, Labour Market Strategy, Job Services Australia, Specialist Employment Services, Employment Systems, and Employment Services Procurement and Contract Management. Previously she headed up the Workplace Relations Policy Group which led the development of the Fair Work Act and established associated agencies including Fair Work Australia and the Fair Work Ombudsman. Sandra led the national negotiations with state governments on a single workplace relations system for the private sector. For three years, Sandra was head of the Office of the Australian Safety and Compensation Council, now Safe Work Australia.



Sue Regan

HC Coombs Policy Forum, Crawford School of Public Policy, ANU

Sue Regan is leader of the Social Policy and Participation Policy Research Program with the HC Coombs Policy Forum at Crawford School of Public Policy at ANU. Sue was previously Chief Executive of the UK's Resolution Foundation from December 2005 to January 2010, Special Adviser to Rt Hon David Blunkett MP at the Department for Work and Pensions, Director of Policy at Shelter and Associate Director and Head of Social Policy at the Institute for Public Policy Research.



Paul Ronalds

First Assistant Secretary, Department of the Prime Minister and Cabinet

Paul Ronalds is responsible for the Office of Work and Family in the Department of the Prime Minister and Cabinet. In this role, Paul provides advice to the Prime Minister on a broad range of social and economic policies designed to assist families and communities. Paul also provides advice to the Minister for Social Inclusion on social inclusion issues and not-for-profit reform. Previously, Paul held senior executive roles in both domestic and international NGOs and in the private sector. He is the author of *The Change Imperative: Creating a Next Generation NGO*, a book that examines the organisational challenges faced by international NGOs in a rapidly evolving global political context.



Robin Shreeve

CEO, Australian Workforce and Productivity Agency

Robin Shreeve is CEO of the Australian Workforce and Productivity Agency, an independent research and advisory body advising the Australian Government on workforce development and workforce skill needs. AWPA sets priorities for the National Workforce Development Fund, which supports enterprises to undertake innovative workforce development programs. Robin has worked in the skills sector for more than 30 years in Australia and England including as CEO of a NSW TAFE Institute, Deputy Director-General TAFE and Community Education in NSW and a College of Further and Higher Education CEO in London. Robin holds degrees from the Universities of York and Sheffield and has spoken and published widely on vocational education and training and marketing topics.



Dr Christopher Vas

HC Coombs Policy Forum, Crawford School of Public Policy, ANU

Christopher Vas leads the Productivity and Policy Futures Policy Research Programs at the HC Coombs Policy Forum at Crawford School. He has extensive public policy relevant experience having worked in the Australian Government and working with stakeholders in the Indian Government. He has expertise in innovation and productivity policy, education and workforce development, public management and national security related issues. He holds a Doctorate in Public Policy from the ANU having studied the role of university-based think tanks, and a Master of Business Administration. He has held visiting positions at Stanford University, Harvard University and at the University of Wisconsin-Madison.



Professor Bruce Western

Director, Malcolm Wiener Center for Social Policy, Harvard University

Bruce Western is Professor of Sociology and the Director of the Malcolm Wiener Center for Social Policy at the Kennedy School of Government at Harvard University. Bruce's research interests are in the fields of criminal justice policy, poverty, and income inequality. He is a Guggenheim Fellow, an elected fellow of the American Academy of Arts and Sciences, and is currently the deputy chair of a panel studying the causes and consequences of high incarceration rates for the US National Academy of Science.



Professor Peter Whiteford

Crawford School of Public Policy, College of Asia and the Pacific, ANU

Peter Whiteford joined Crawford School of Public Policy from the Social Policy Research Centre at the University of New South Wales in 2012. He was previously a Principal Administrator in the Directorate of Employment, Labour and Social Affairs of the Organisation for Economic Co-operation and Development in Paris where he worked on pension and welfare policies in OECD countries, Eastern Europe and China and on child poverty, family assistance policies, welfare reform, and other aspects of social policy, particularly ways of supporting the balance between work and family life. He has published extensively on various aspects of the Australian and New Zealand systems of income support and participated in a number of government reviews related to pensions and taxation.



ABOUT CRAWFORD SCHOOL



Crawford School of Public Policy is The Australian National University's public policy school, serving and influencing Australia, Asia and the Pacific through advanced policy research, graduate and executive education, and policy impact.

The School is founded on the belief that powerful academic and social outcomes can be achieved when research and education are combined, when talented domestic and international students are brought together – both in coursework degrees and short-course executive programs – and when scholars and professional staff have direct incentives to maximise productivity in pursuit of a shared institutional mission.

This creates a dynamic environment where professional staff, scholars, students, and the wider community can combine to consider and address significant policy questions and challenges that confront Australia, the Asia-Pacific region, and the world.

We offer an array of professional graduate diploma and master programs for individuals pursuing careers with government and other organisations and training programs tailored for particular organisations and client needs, in public policy, economics, political science and environmental management. Our area expertise covers Pacific Island countries and Asia (particularly China, Japan, Indonesia, Vietnam and Korea).

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